



---

# HEALTH & SAFETY POLICY

---

The health and safety of every NORAM employee and visitor within this company are priorities. At no time, will any individual's wellbeing be compromised within our building or on our jobsites. Work related injury and illness prevention are very important and are given priority over operating productivity at all times.

To ensure everyone's safety, all NORAM employees pursue, uphold, and share the responsibility of a safe and healthy workplace. NORAM is committed to providing all necessary training, work practices and processes, as well as the tools and equipment to cultivate safe and healthy work conditions. We use best practices in all business decisions and actions, follow government regulations and legislation, as well as exceed our industry's own standards.

All management personnel are mandated to lead by example and continuously foster awareness among employees regarding the importance of safe and healthy work practices. NORAM management must ensure all operations are conducted safely and make available the proper training, equipment, and tools to employees. NORAM employees must take responsibility for their own safety by having thorough job knowledge and understanding of their work environment at all times.

An accident-free workplace is the goal of each and every member of the NORAM team. Everyone needs to work hard, eliminating risks, and encouraging a safe environment. All of us need to strive for further improvement upon our practices, making them better and safer every day we work.

Our goal is to create an accident free environment.

