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# ENVIRONMENTAL POLICY

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Companywide, NORAM is driven to conduct business with great respect and care for the environment. We use sound environmental practices in all business decisions and actions, following government legislation, as well as exceeding our industry's own standards.

NORAM encourages employees to pursue our environmental policies in everything they do – from working in the boardroom to the factory floor. All management personnel are mandated to lead by example and to ensure the appropriate training, support, and resources required are available for everyone to use.

All members of the NORAM team are committed to working in a cleaner and more efficient workplace and world. We strive to reduce our company pollutants, waste, and lessen our overall impact on the environment. As a good corporate citizen and industry leader, we conserve our energy resources, plus reuse and recycle materials whenever possible. Most importantly, we are dedicated to consistently improving these practices, ensuring our environmental performance is better every day we are in business.

